

April **HOTLINE**

VERO BEACH BRANCH

Gail DeGioia, Editor

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AAUW Vero Beach Annual Meeting, Election and Program
April 22, 2017, 1:30 – 3:00 pm
Audubon House
195 9th Street (Oslo Rd. East), Vero Beach

Program:

Annual Report from the President
Election of Officers for 2017-18
Refreshments
Dr. Juanita Baker, Exciting Birds in Our Area

Please wear casual clothes and allow time for a walk on one or two walking trails—the Oslo Riverfront Conservation Area (ORCA) that goes out to the lagoon, or the South ORCA Scrub Trail behind the Audubon House. Maps provided!

PRESIDENT'S MESSAGE

REMINDER!

We'll talk about the challenges girls and women and Title IX face on March 18th at our meeting at the Blue Star Brasserie, 2227 14th Avenue in Vero Beach. Check the February Hotline for a reservation form or go to <http://verobeach-fl.aauw.net/2017/02/16/march-branch-meeting-the-widening-impact-of-title-ix/>. Shirlyon McWhorter will tell us about the latest in Title IX issues. See the next page for a quick update on Title IX.

MARCH BEGINS DONATION SEASON

You'll soon receive a letter from Martha Kucinsky, our Director of Development, requesting your annual donation to one or all of three funds: the AAUW 9110 Fund, our Local Program Fund and, if you wish to contribute to scholarships separately from the Local Program Fund, a Scholarship Fund. Martha will explain all.

New this year are different ways to donate to these funds. You can send it a check, as is customary, or use your credit card or PayPal. But this year we are adding the capability of paying with pre-tax funds by contributing from your brokerage or IRA Required Minimum Distribution. You'll see more information about these options on the back of Martha's letter.

And, along with the letter is a renewal form from Membership to make it easier for you to renew at the same time you make your donation. You can do that or, as Martha says, contribute anytime during the year. We thank you in advance for your donations to our scholarships, local programs and AAUW national initiatives.

Linda

Our Slate of Six Candidates for 2017-2018

Co-Executive Vice Presidents – Lorrie Borchert and Avalon McGann

Co-Vice Presidents for Program – Rosemary Gagliardi and Judy Ragnon

Co-Vice President for Membership – Charlotte Jones (*Charlotte will work with current Co-VP for Membership, Suzanne Jones. The Jones Sisters!*)

Corresponding Secretary – Gilda Barclay-Avelar

Assistant Treasurer - _____

We need one more candidate: Assistant Treasurer, to learn the role with Barb Spelman, a professional 501c3 and c4 accountant. It's a great learning opportunity! This person would become Treasurer in 2018 – 19.

If you elect these women, they will join President, Joyce Burkett; Co-Vice President for Membership, Suzanne Jones; and Barb Spelman, Treasurer, as our elected officers for 2017-18.

Of course, there are many ways to serve our mission of gaining equity for women and girls. There are Appointed Officers and Other Appointees—all of whom make the many "arms" of our organization thrive. Come join us. Contact Jane Matyniak at jane.matyniak@gmail.com or 541-788-3549 to talk about what you'd like to do for the branch.

QUICK FACTS

Title IX

June 2014

The American Association of University Women strongly supports the vigorous enforcement of Title IX and all other civil rights laws pertaining to education.¹

Title IX of the Education Amendments of 1972 was the first comprehensive federal law to prohibit sex discrimination in education. It covers women and men, girls and boys, and staff and students in any educational institution or program that receives federal funds. This includes local school districts, colleges and universities, for-profit schools, career and technical education agencies, libraries, and museums. Music classes and choirs, sex education classes, and sports involving bodily contact are exempt from Title IX, as are religious institutions if the law would violate their religious tenets. Admissions policies at private undergraduate institutions are also exempt.

More than Athletics

Title IX requires recipients of federal education funding to evaluate their current policies and practices, adopt and publish a policy against sex discrimination, and implement grievance procedures providing for prompt and equitable resolution of student and employee discrimination complaints. Schools must publicly appoint at least one employee to coordinate Title IX compliance.

Title IX affects all areas of education, including:

1. Recruitment, admission and housing;
2. Career and technical education;
3. Pregnant, parenting, and/or married students;
4. Science, technology, engineering, and math (STEM);
5. Sexual harassment and assault;
6. Comparable facilities and access to course offerings;
7. Financial assistance; student health services and insurance benefits;
8. Harassment based on gender identity; and
9. Athletics

Attacks on Title IX

Since the passage of this landmark civil rights law, some opponents have sought to weaken it, with most opposition centering on the athletics requirements

- Cheerleading: The courts have consistently held that cheerleading is not a sport for purposes of meeting Title IX requirements. Nonetheless, medical associations and 35 states and Washington D.C. have declared it a high school “sport”. However, this assessment is based on seeking protections for injured cheerleaders than on athletics.²
- Boys’ Crisis: There has been talk of a “boys” crisis, where expanded educational opportunities for girls have come at the expense of boys. AAUW’s

*2008 report Where the Girls Are found no evidence of a boys’ crisis, but reaffirmed the large disparities in educational achievement by race/ethnicity and family income. A crisis exists, but it is a crisis for African American, Hispanic, and lower income students-both girls and boys.*³

Sexual Harassment and Bullying

Sexual harassment creates an inequitable learning environment and is a violation of Title IX. If a school fails to recognize and address discriminatory harassment based on sex or gender identity, it can be held responsible for violating students’ civil rights, even if those acts do not involve conduct of a sexual nature.⁵

Sexual Violence

In 2014, the U.S. Department of Education Office for Civil Rights issued guidance on Title IX and sexual violence.⁶ Students’ rights under Title IX are violated when a school does not take sufficient steps to address a hostile environment that allows sexual violence to occur. This emphasis on students’ safety was reiterated by the Obama administration, which in April 2014 issued recommendations for ending sexual assault on college campuses.⁷

Title IX's Work is Not Done

- Sexual harassment pervades the lives of students. Nearly half of students in grades 7-12 experienced harassment in the 2010—11 school year (56 percent of girls and 40 percent of boys). Of that number, 87 percent said it had a negative effect on them.⁸

-Sex segregation persists in career and technical education, with women making up about 90 percent of the students enrolled in courses leading to traditionally female occupations such as cosmetology, child care, and health services.⁹

-Only 39 percent of all full-time professors at colleges and universities are women.

-Women's teams receive only 33 percent of recruiting dollars and 36 percent of operating funds.¹¹

-Women receive only 17 percent of computer science and 18 percent of engineering-related technology bachelor's degrees.¹²

-Pregnant and parenting students are often steered toward separate and less rigorous schools.¹³

In 2013, the U.S. Department of Education Office for Civil Rights clarified the requirements of Title IX applicable to pregnant and parenting students, forbidding schools from forcing them out. ¹⁴

Enforcement

Title IX regulations are enforced by the Office for Civil Rights (OCR) at the U.S. Department of Education. The law prohibits retaliation for filing a Title IX complaint or advocating for those making a complaint. AAUW believes OCR must receive adequate funding to strengthen its Title IX enforcement efforts, and advocates thorough investigation of complaints and proactive compliance review.

Additional Resources

AAUW's Position on Title IX. American Association of University Women www.aauw.org/files/2013/02/position-on-title-IX_111.pdf

Know Your Rights.

Department of Education Office For Civil Rights www2.ed.gov/about/offices/list/ocr/know.html

Not Alone: Together Against Sexual Assault.

The White House www.notalone.gov

Where the Girls Are: The Facts About Gender Equity in Education.

American Association of University Women www.aauw.org/research/where-the-girls-are/

AAUW advances equity for women and girls through advocacy, education, and research. Since 1881,

AAUW has been one of the nation's leading voices promoting education and equity for women and girls.

AAUW has a nationwide network of more than 170,000 members and supporters across the United States, as well as 1,000 local branches and 900 college and university partners.

¹American Association of University Women. (2013)-2013-15AAUW Public Policy . Retrieved June 17, 2014, from www.aauw.org/resource/principals-and-priorities

²The Washington Post (June 10, 2014). Is Cheerleading a Sport? The American Medical Association Thinks So. Retrieved June 16, 2014, from www.washingtonpost.com/blogs/early-lead/wp/2014/06/10/is-cheerleading-a-sport-the-american-medical-association-thinks-so/

³ AAUW. (2008). Where the Girls Are: The Facts About Gender Equity in Education. Retrieved March 1, 2011, from www.aauw-orMresearch/where-the-girls-are/

⁴ U.S. Department Of Education Office for Civil Rights. (October 26, 2010). Dear Colleague Letter. Retrieved May 15, 2013, from www2.ed.gov/policy/speced/guid/idea/letters/2010-4/ocrcolleague102610harassbully4q2010.pdf

US. Department of Education Office for Civil Right. (April 4, 2011). Dear Colleague Letter. Retrieved May 15, 2013, from www2.ed.gov/about/offices/list/ocr/tletters/colleague-201104.html

U.S. Department of Education, Office for Civil Rights. (April 29, 2014). Questions and Answers on Title IX and Violence- Retrieved June 16, 2014, from www2.ed.gov/about/offices/list/ocr/docs/qa-2014M-title-ix.pdf

Reuters. (April 28, 2014). White House Pushes Colleges to Crack Down on Sexual Assaults. Retrieved June 16, 2014, from www-reuters.com/article/2014/04/29/us-usasexcrimes-idUSBREA3S01120140429

AAUW (2011) Crossing the Line: Sexual Harassment at School. Retrieved May 15, 2013, from www.aauw.org/resourc/crossing-the-line-sexual-harasment-at-school-executive-command

National Women's Law Center. (2005). Tools of the Trade: Using the Law to Address Sex Segregation in High School Career and Technical Education. Retrieved January 6, 2009, from www.nwlc.oWdetails.cfm?id=2462§ion=education

American Association of Professors. (2006). AAUP Faculty Gender Equity Indicators 2006. Retrieved March 1, 2011, from www-aaup.org/NR/rdon1yres/633%94444BE4ABA-9815-5792D93856F1/O/AAUPGenderEquityIndicators2006.pdf

NCAA. (2006). NCAA Gender Equity Report, 2m5-2m6. Retrieved March 1, 2011, from www.womenssportsfoundation.org/Girls. Retrieved March 1, 2011, from www.nwlc.org/sites/default/files/pdfs/when_girls_don't_graduate.pdf

14U.S. Department of Education, Office for Civil Rights- (June 25, 2013). Supporting the Academic Success of Pregnant and Parenting Students Under Title IX of the Education

Amendments of 1972. Retrieved June 16, 2014, from www2.ed.gov/about/offices/list/ocr/dos/pregnancv.html

1111 Sixteenth St, Washington, DC 20036 | 202785.7793 | www.aauw.org | advocacy@aauw.org | [@aauwpolicy](https://twitter.com/aauwpolicy)

Another great example from Creative Writers:

“The New Baby Gnu in the Zoo”

by Charlotte Claar [2001]

I once knew a gnu and that gnu’s name was Sue.
Sue lived in Kalamazoo....Zoo
Now this gnu that I knew had a keeper named Hugh
and a little new baby called Lew.

But Lew wouldn’t babble
and Lew wouldn’t coo
when the zoo keeper crooned, “Kitchy coo, kitchy coo.”
Why, that little new baby just wouldn’t say boo.

The gnu mother sighed and cried, “Boo-hoo-hoo-hoo.”
She was feeling most terribly, terribly blue.
And the zoo keeper moaned and groaned, “What’s wrong with Lew?
All newly born babies should gurgle and goo.
“This is awful!” said Hugh

Then the keeper cried, “Whew! I know just what to do!”
and he brought that baby a brand new kazoo
and hired a musical gnu for Lew.

Lew tooted each day
His kazoo talent grew.
Soon folks came from far off to Kalamazoo
just to hear that new baby gnu toot his kazoo.
They came from Peoria and Spain and Peru
and even from far away Timbuktu, too.

The mother mooed and cooed.
“ that’s my boy, Lew!
He’s ever so clever and talented, too!”
And the zoo keeper glowed and crowed,
“What a fine gnu!
He’s the smartest new baby in Kalamazoo!”

**American Association of University Women, Vero Beach, Florida
Branch, Creative Writers
ENTRY FORM AND RULES**

for submitting your written works, to be published in our book,
Women's Word sub-title, "Tide Lines"

Who may enter:

Members of the Creative Writers interest group and any current or past paid member of the American Association of University Women, Vero Beach, Florida Branch

Each entry must be the original work of the author entering their work. Each entry must be typed in the standard font [14 pt Times, New Roman or Garamond] and standard format [single-spaced, one inch margins] Title in bold print.

Poetry should be single-spaced with one poem per page, two pages for longer poems.

Your name, address, Email address and phone number to be placed in the upper right hand corner with category and word count. The title of your work will be at the center or heading in bold print.

One copy of each entry should be submitted to Rosemary Brofos.

rosemarybrofos@bellsouth.net beginning January 15, 2017 and ending May 15, 2017

Categories:

Memoir and Essay: 3,000 word maximum

Short Story, Fiction: 3,000 word maximum

Essay/Personal Experience: Non-Fiction 3,000

Children: Short Story: 3,000 word maximum

Poetry: Traditional/Standard, Free Verse, Haiku, Children's poetry

A black and white drawing, painting or photograph of a half page size may be entered with each article but not necessary.

Some minor editing may be done to your work such as punctuation, spelling and/or grammar corrections.

Your work should not contain profanity [some creative license here] but no inflammatory language. Editing may include returning your work for corrections and then re-submitting your work within 10 days. A full explanation or the return will be attached to the entry and done in a positive, helpful suggestive form.

If your work has been previously published, it may be submitted as long as that publication has left you free to re-publish your writing. Please state this at the onset of your work and attach it to this form.

I, _____ [Your signature] _____ [date]

hereby, give permission to AAUW Creative Writers, to publish the following entry or entries.

Title of work _____

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Category _____, word count _____

THE COLLEGE CONNECTION

By Lois Miles, University Liaison

Graduation celebrations are just around the corner, and the IRSC AAUW Club boasts three degree-holders in its ranks. Gracie Rubinski pictured here has completed both high school requirements and an Associate Degree in general studies. In June she will transfer to UCF to pursue a degree in Speech Pathology. Gracie has already learned that there is an active AAUW student club on the UCF campus, and she plans to become a member.

Having completed her coursework for a Bachelor's degree in Accounting, Claudia Munoz has been accepted by Florida Atlantic University as a student in the Master's program in Accounting.

Lekesha Weems will pursue studies in business at the University of Miami. She has completed all requirements for a Bachelor's degree in Business Administration.

Club members congratulate Gracie, Claudia and Lekesha, and hope that they will honor the AAUW mission throughout their lives.



The Hibiscus Center

On the afternoon of February 16th, the AAUW Vero Beach Public Policy group held a program at The Hibiscus Center Children's Village. The Hibiscus Center provides long-term home-like environments for girls and boys between the ages of 13 to 17 who were at risk in their previous settings. In addition to the love and nurturing the children receive from the staff and house parents, they participate in a "Career Pathways to Independence Program". This program encourages academics (with tutoring and homework assistance), life skills, positive self esteem, and healthy social behaviors.

This year Judy McNulty and Jan McLachlan showed the film "Girl Rising" to approximately 15 of the girls who reside at Hibiscus along with about 6 staff members. As you may remember from our 2016 movie fundraiser, the film tells the stories of 9 girls in 9 developing countries around the world who face very difficult circumstances in their young lives but through their perseverance and some with the support of family and their communities, find a way to continue their education. Using a Study Guide developed by Judy, Jan and Flora Balu reinforcing the film's message of the importance of educating girls throughout the world we held a short discussion with the girls. Additionally, we presented an update of the 9 girls' lives. The film was very well received and will promote much discussion among the girls and the staff in the future.

AAUW Vero Beach donated a copy of "Girl Rising" to The Hibiscus Center, and all in attendance enjoyed yummy refreshments!

EQUAL PAY FOR EQUAL WORK

1938 The Fair Labor Standards Act

1963 The Equal Pay Act

1997 The Equal Pay Act, which has not moved forward in the US Senate

2017 Florida Senate Bill 410, and House Bill 319 – the Helen Gordon Davis Fair Pay Act, filed on January 20, 2017, aimed at closing the gender pay gap in Florida.

It hasn't happened yet, but, WHAT CAN WE DO? to make it happen now? SO happy you asked.....!

1. Contact the creators of the Helen Gordon Davis Fair Pay Act -- Florida Senator Linda Stewart, House Democratic Leader Janet Cruz and Rep. Lori Berman to support their efforts.
2. Contact your Florida legislators who have yet to vote on the bill and demand our rights for fair pay and passage of this bill to close all loopholes.
3. PARTICIPATE IN OUR LOCAL EFFORT TO BRING AWARENESS OF THE WAGE GENDER GAP FOR WOMEN IN OUR OWN COMMUNITY.

This year Equal Pay Day falls on April 4, 2017. To bring awareness to our community, your AAUW Public Policy group is actively making our voices heard. We are asking you to attend 2 Proclamation presentations proclaiming April 4 as Equal Pay Day in our city and our county. Important dates are:

The IRC Board of Commissioners. They will read our Proclamation at their Council meeting on March 14th at 9 am at the County Board of Commissioners, 1801 27th Street, Bldg A.

Suzanne Jones will be giving a presentation on equal pay on both occasions.

The Vero Beach City Council on March 21st at 6 pm at City Hall, 1053 20th Place. We will be meeting with the city council to hear our Proclamation read.

On April 4, We will be setting up tables with Equal Pay Day information at 3 visible locations throughout Vero Beach on April 4. Please contact Suzanne Jones via email or call 248-767-9402 for more information and to volunteer to take a shift at one of these tables.

AAUW FLORIDA LEADERSHIP CONFERENCE

April 2nd AND 3rd at the Hyatt Regency in Sarasota



Ms Sonja Garcia will be our Keynote Speaker. Her topic will be “Unleashing the Power of Pink” – how appropriate! Mrs. Garcia is a local community leader and advocate for young girls and women. She believes there is untapped energy and potential among groups that could breach the gap between the communities and the university. Understanding her message can help us assist more girls and women in achieving their potential.

Sonja is a former administrator of the University of South Florida Library, and was the first African-American woman to be appointed to the University's Board of Trustees. She is a native Floridian, spent some of her childhood in Williamson, NY, and returned to Florida for high school in Orlando. She earned a BS degree from Florida A&M University and has an MA in Library & Information Sciences from USF.

There will also be workshops presented by FL Branches: you'll learn about successful STEM and Public Policy events. Another workshop offers concrete ways to maintain a healthy branch.

Please see reservation form on the next page. The special rate at the Hyatt Regency expires on March 9th. If anyone would prefer to stay in one of our host homes for overnight lodging, let Linda Barker know as soon as possible. Our sister branch, AAUW Sarasota members have graciously opened their homes.

REGISTRATION FORM

2017 AAUW-FLORIDA CONFERENCE/ANNUAL MEETING

SUNDAY, APRIL 2nd AND MONDAY, APRIL 3rd

Print or type clearly. Complete one form per attendee.

PLEASE make your Hotel Room Reservation with the Hyatt Regency:

1. 888-421-1442 and request “Florida AAUW Annual Meeting” OR
2. Online at <http://aws.passkey.com/go/aauwfl>

The Convention Rate of **\$139.00 plus tax** (Single or Double Room) will be available until **March 9th ONLY**

Checks for the AAUW FL Conference MUST accompany this form returned to Nancy Pura (below)

Attendee's Information

First Name Last Name

Mailing Address

City State Zip

Email or Phone Number

Type of Membership (Check one)

- Branch Member
 National Member
 You Are a Past State President
 You Are a First Time Attendee

Branch Name Current Branch Position

Current State Position Current National Position

Preferred Name for Badge

Registration

	Rate	Your Cost
1. Member Registration (Includes Sunday's Dinner & Monday's Lunch)	\$50.00	_____
2. Donation for 2017 Tech Trek Summer Camp		_____
3. Cost per Guest for Sunday's Dinner	\$42.00	_____
Total		_____
4. Please List Any Dietary Restrictions:		_____

Payment Information

(No Refund after **March 21, 2017**)

Mail this form and your check payable to AAUW-Florida Conference by March 9th to Nancy Pura, 11645 Bayonet Lane, New Port Richey, FL 34654 (njpura@gmail.com, Tel. 727-389-7138)



STUDY/ INTEREST GROUPS



Coordinator: Ursula Duguid

For further information regarding joining a specific group, contact Ursula (794-1667) who will liaison with the groups chair.

APRIL ACTIVITIES

Date Time

- 7 10 am **Reading Group 6**, (1st Friday of month due to Good Friday) Hostess, Becky Manning, 1825 Mooringline Dr., Apt 2C, VB, 32963, 257-5703.
- 11 1:30pm **Reading Group 5**, (2nd Tuesday of month) Hostess, Carole Lavigne, 1535 Coral Oak Lane, Apt. 1603, VB 32963, 234-6307
- 12 1:30 pm **Reading Group 4**, (2nd Wednesday of month) , Hostess, Jane Matyniak, 7760 14th Ln. VB, 32966, 772-217-3209
- 12 1:30pm **Reading Group 2** (2nd Wednesday of Month) , Chair: Sheila Troob 794-5356 or irvero@bellsouth.net
- 13 12:30 pm **Duplicate Bridge**(2nd & 4th Thursday of month), Chair, Becky Barkett, 567-9688, 847-485-8364, and Pam Barry-Boyczuk, 226-5962
- 14 1:30-3pm **Public Policy** at the Boulevard Clubhouse, 1620 Boulevard Village lane, Contact Suzanne Jones at 248-767-9402 or Suzannewjones@uahoo.com.
- 17 1:30pm **Reading Group 3** (3rd Monday of month) , Chair, Barb Spelman, 703-851-0887 or barbspelman@gmail.com
- 18 9:30am **Reading Group 1**, (3rd Tuesday of month), Indian River Estates West, Fire place Library, Call Margaret Heinrich 299-0142 or bhm683@gmail.com
- 19 12:00 **Creative Writing**,(3rd Wednesday of month), Chair, Rosemary Brofus, 231-4786, Rosemarybrofus@bellsouth.net
- 21 11:30am **Lunch Bunch**, (last Friday of month), Ocean Grill, Rte. 60 at the Ocean, VB, 231-5409. Call Sylvia LaRocca (772)-559-2172 or Birgitta Byers 231-10834 .
- 24 1 pm **International Relations**, (4th Monday of the month), Chair Barbara Mandell 794-1719. Citrus Room, Indian River Estates, East Building
- 27 12:30 **Duplicate Bridge** (2nd & 4th Thursday of month), Chair, Becky Barkett 567-9688





empowering women since 1881

Vero Beach Branch

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